

# **BOROUGH OF FOUNTAIN HILL**

Position Title: **LIFEGUARD**

Pay Rate: \$18.00 per hour

## **JOB DESCRIPTION:**

Responsible for ensuring the safety of facility patrons by preventing and responding to all emergencies in all depths of water at facility; prevent drowning and other injuries from occurring at the aquatic facility.

*The intent of this position description is to provide a representative summary of the major duties and responsibilities performed by the incumbent(s) in this position. Incumbent(s) may not be required to perform all duties in this description and incumbent(s) may be required to perform position-related tasks other than those specifically listed in this description.*

## **MINIMUM QUALIFICATIONS:**

- Minimum 16 years of age
- Maintain current, valid certification in and/or the ability to pass all of the following:
  - American Red Cross Lifeguarding
  - American Red Cross First Aid
  - American Red Cross CPR&AED for the Professional Rescuer
  - Additional certifications required by local or state laws
- Successful completion of pre-employment lifeguard knowledge and skills check
- Successful completion of background checks: current Act 34, 151, and 114 FBI clearances
- Successful completion of pre-employment drug screening

## **RESPONSIBILITIES:**

- Patron surveillance to prevent drowning and other injuries from occurring at the aquatic facility
- Recognize and respond quickly and effectively to all emergencies
- Monitor activities in and near the water through constant patron surveillance
- Prevent injuries by minimizing and/or eliminating hazardous situations or behaviors
- Enforce all aquatic facility policies, rules and regulations and educating patrons about them
- Administer first aid and CPR, including using an AED
- Inspect the facility on a daily schedule and report any unsafe conditions or equipment to the facility supervisor
- Complete records and reports as needed (pool water chemistry, incident reports, etc.)
- Participate in regular in-service trainings
- Cleaning or performing maintenance as needed or requested.
- Work as a team with other lifeguards, borough staff, and management
- Complete additional duties as assigned by Head Lifeguard or Pool Manager

## **CHARACTERISTICS:**

- Maintain appropriate knowledge and skills to help prevent and respond to emergencies
- Be reliable: arrive at work on time, accept assignments willingly, and respond to all incidents quickly and effectively
- Demonstrate maturity and leadership. Be a good team member, act responsibly, take initiative and obey all facility rules and leading others through example
- Courteous and consistent: be polite and enforce the rules firmly and equally for everyone
- Positive: maintain a positive attitude in all job activities.
- Be professional in your appearance and be prepared to respond appropriately to any situation
- Maintain appropriate fitness level (swimming skills, strength and endurance)
- Maintain an understanding of all facility characteristics, rules, policies and procedures

- Effective decision-making skills and conflict-resolution skills

#### SUPERVISION RECEIVED BY:

- Head Lifeguard(s), Pool Manager(s), Borough Manager.

#### SUPERVISION EXERCISED:

- None

#### TOOLS AND EQUIPMENT USED, including, but not limited to:

- Safety/Rescue Equipment: Rescue Tubes, Hip Packs, Whistles, Spinal/ Extrication Backboards, Life Vests, Resuscitation Masks, Bag-Valve Masks, Automated External Defibrillator (AED)
- General First Aid Supplies
- Pool Maintenance Equipment: Skimmers, Extension Poles, Pool Vacuum, Water Quality Test Kits
- Filter Room, only as needed: Chlorinator, Hair Catcher, Filtration System, Slides/Special Features
- Lifeguard Stands
- Programming Supplies and Equipment
- General Office Supplies
- General Cleaning Supplies and Equipment

#### PHYSICAL DEMANDS

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

While performing the duties of this job, the employee is constantly required to maintain visual, sit and talk and/or hear. The employee is required to walk; use hands to finger, handle, or feel objects, tools, or controls; and to reach with hands and arms. Employee is required to demonstrate all applicable swimming strokes; all skills and techniques utilized by American Red Cross Lifeguarding/First Aid/ CPR&AED for the Professional Rescuer.

The employee must occasionally lift and/or move up to 50 pounds or more. Specific vision abilities required by this job include close vision, color vision and the ability to adjust focus.

#### WORK ENVIRONMENT

The work environment characteristics described here are representative of those an employee encounters while performing the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions. While performing the duties of this job, the employee occasionally works near moving mechanical parts and pool mechanical systems. The employee occasionally is exposed to wet and dry conditions, fumes, toxic or caustic chemicals. The noise level in the work environment varies. Weather conditions in the work environment varies. The employee may be exposed to stressful situations as a result of human behavior.

#### SELECTION GUIDELINES

Formal application, rating of education and experience; oral interview and reference check; job related skills check may be required for hiring. The duties listed above are intended only as illustrations of the various types of work that may be performed. The omission of specific statements of duties does not exclude them from the position if the work is similar, related and/or a logical assignment to the position. The job description does not constitute an employment agreement between the employer and employee and is subject to change by the employer as the needs of the employer and requirements of the job change.