PPO 3/Rx 3

Coverage Period: 01/01/2022 - 12/31/2022

Coverage For: Individual and Family | Plan Type: PPO

The Summary of Benefits and Coverage (SBC) document will help you choose a health <u>plan</u>. The SBC shows you how you and the <u>plan</u> would share the cost for covered health care services. NOTE: Information about the cost of this <u>plan</u> (called the <u>premium</u>) will be provided separately.

This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, call 1-888-428-2566. For general definitions of common terms, such as <u>allowed amount</u>, <u>balance billing</u>, <u>coinsurance</u>, <u>copayment</u>, <u>deductible</u>, <u>provider</u>, or other <u>underlined</u> terms see the Glossary. You can view the Glossary at <u>www.healthcare.gov/sbc-glossary</u> or call 1-888-428-2566 to request a copy.

Important Questions	Answers	Why This Matters:
What is the overall deductible?	\$500 individual / \$1,000 family.	Generally, you must pay all the costs from <u>providers</u> up to the <u>deductible</u> amount before this <u>plan</u> begins to pay. If you have other family members on the <u>plan</u> , each family member must meet their own individual <u>deductible</u> until the total amount of <u>deductible</u> expenses paid by all family members meets the overall family <u>deductible</u> .
Are there services	Yes. Professional services with copays, in-	This <u>plan</u> covers some items and services even if you haven't yet met the <u>deductible</u> amount. But a
covered before you	network preventive services, emergency	copayment or coinsurance may apply. For example, this plan covers certain preventive services
meet your	services or emergency medical	without cost-sharing and before you meet your <u>deductible</u> . See a list of covered <u>preventive services</u> at
deductible?	transportation.	https://www.healthcare.gov/coverage/preventive-care-benefits/.
Are there deductibles for specific services?	No.	You don't have to meet <u>deductibles</u> for specific services.
What is the out-of-	\$6,600 individual / \$13,200 family;	The out-of-pocket limit is the most you could pay in a year for covered services. If you have other
pocket limit for this	combined out-of-pocket limit for medical and	family members in this plan, they have to meet their own out-of-pocket limits until the overall family out-
plan?	prescription drug.	of-pocket limit has been met.
What is not included in the <u>out-</u> of-pocket limit?	Premiums, balance billing charges, and health care this plan doesn't cover.	Even though you pay these expenses, they don't count toward the out-of-pocket limit.
Will you pay less if you use a <u>network</u> <u>provider</u> ?	Yes. For a list of <u>in-network providers</u> , see capbluecross.com or call 1-800-962-2242.	This <u>plan</u> uses a <u>provider network</u> . You will pay less if you use a <u>provider</u> in the <u>plan's network</u> . You will pay the most if you use an <u>out-of-network provider</u> , and you might receive a bill from a <u>provider</u> for the difference between the <u>provider's</u> charge and what your <u>plan</u> pays (<u>balance billing</u>). Be aware your <u>network provider</u> might use an <u>out-of-network provider</u> for some services (such as lab work). Check with your <u>provider</u> before you get services.
Do you need a referral to see a specialist?	No.	You can see the <u>specialist</u> you choose without a <u>referral</u> .

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All **copayment** and **coinsurance** costs shown in this chart are after your **deductible** has been met, if a **deductible** applies.

Common		What You Will Pay In-network Provider (You will pay the least) (You will pay the most)		What You Will Pay		Limits, Exceptions, & Other Important
Medical Event	Services You May Need			Information		
	Primary care visit to treat an injury or illness	\$20 copayment/visit	20% coinsurance	None		
	Specialist visit	\$40 copayment/visit	20% coinsurance	None		
If you visit a health care provider's office or clinic	Preventive care/screening/ immunization	No charge	20% coinsurance	<u>Deductible</u> does not apply to services at <u>innetwork providers</u> . You may have to pay for services that aren't preventive. Ask your <u>provider</u> if the services you need are preventive. Then check what your <u>plan</u> will pay for.		
If you have a test	Diagnostic test (x-ray, blood work)	No charge	20% coinsurance	None		
If you have a test	Imaging (CT/PET scans, MRIs)	No charge	20% coinsurance	*See <u>preauthorization</u> schedule attached to your <u>plan</u> document.		
If you need drugs to treat your illness or	Generic drugs	\$25 <u>copayment</u> /prescription precopayment/prescription non-precopayment/prescription preferrenon-preferred (home delivery)		Covers up to 30-day supply (retail) 90-day supply (home delivery)		
condition. More information about	Preferred brand drugs	\$50 copayment/prescription (ret (home delivery)	ail) \$100 copayment/prescription			
prescription drug coverage is available by calling 1-888-428-2566	Non-preferred brand drugs	\$70 <u>copayment</u> /prescription (retail) \$150 <u>copayment</u> /prescription (home delivery)				
	Specialty drugs	\$25 <u>copayment</u> /prescription preferred and \$25 <u>copayment</u> /prescription non-preferred (generic) \$50 <u>copayment</u> /prescription preferred and \$70 <u>copayment</u> /prescription non-preferred (brand)		Prescription written for up to 30 days supply. (generic) (brand)		
If you have	Facility fee (e.g., ambulatory surgery center)	No charge	50% coinsurance	No coverage for services at <u>out-of-network</u> ambulatory surgical facilities		
outpatient surgery	Physician/surgeon fees	No charge	20% coinsurance	*See <u>preauthorization</u> schedule attached to your <u>plan</u> document.		

^{*}For more information about preauthorization, see the requirements document at https://www.capbluecross.com/preauthorization.

Common		What You Will Pay		Limits, Exceptions, & Other Important	
Medical Event	Services You May Need	In-network Provider (You will pay the least)	Out-of-network Provider (You will pay the most)	Information	
If you need	Emergency room care	\$100 copayment/service	\$100 copayment/service	Deductible does not apply. Copayment waived if admitted inpatient.	
immediate medical attention	Emergency medical transportation	No charge	No charge	Deductible does not apply.	
	Urgent care	\$50 copayment/service	\$50 copayment/service		
If you have a	Facility fee (e.g., hospital room)	No charge	50% coinsurance	*See <u>preauthorization</u> schedule attached to your <u>plan</u> document.	
hospital stay	Physician/surgeon fees	No charge	20% coinsurance	None	
If you need mental health, behavioral health, or	Outpatient services	Mental/behavioral health: \$40 <u>copayment</u> /visit; Substance abuse: No charge	Mental health: 50% coinsurance after deductible; Substance: Not covered	Deductible does not apply to services at participating providers. Mental health after 60 visits, not covered. Substance after 30 visits, not covered.	
substance abuse services	Inpatient services	No charge	Mental health: 50% coinsurance after deductible; Substance abuse: Not covered	30 day limit per benefit period.	
	Office visits	\$40 copayment/visit	20% coinsurance	Depending on the type of services, a	
If you are pregnant	Childbirth/delivery professional services	No charge	20% coinsurance	copayment, coinsurance, or deductible m	
	Childbirth/delivery facility services	No charge	50% coinsurance	apply.	
	Home health care	No charge	20% coinsurance	90 visit limit per benefit period. *See preauthorization schedule attached to your plan document.	
If you need help	Rehabilitation services	\$40 copayment/visit	20% coinsurance	Charach 12 and accumpational 12 visit limit	
recovering or have	Habilitation services	\$40 copayment/visit	20% coinsurance	Speech 12 and occupational 12 visit limit.	
other special health	Skilled nursing care	No charge	50% coinsurance	100 day limit per benefit period.	
needs	Durable medical equipment	No charge	20% coinsurance	*See <u>preauthorization</u> schedule attached to your <u>plan</u> document.	
	Hospice services	No charge	30% coinsurance	None	
If your child needs	Children's eye exam	Not covered	Not covered	None	
dental or eye care	Children's glasses	Not covered	Not covered	None	
delital of eye cale	Children's dental check-up	Not covered	NOT COVERED	None	

^{*}For more information about preauthorization, see the requirements document at https://www.capbluecross.com/preauthorization.

Excluded Services & Other Covered Services:

Services Your Plan Generally Does NOT Cover (Check your policy or plan document for more information and a list of any other excluded services.) Acupuncture Glasses Routine eye care Bariatric surgery (unless medically necessary) Hearing aids Routine foot care (unless medically necessary) · Long-term care Cosmetic surgery Weight loss programs Private-duty nursing Dental care Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your plan document.) Non-emergency care when traveling outside the U.S. Chiropractic care Infertility treatment

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies ls: 1-866-444-EBSA (3272) or www.dol.gov/ebsa/healthreform. Other coverage options may be available to you too, including buying individual insurance coverage through the Health Insurance Marketplace. For more information about the Marketplace, visit pennie.com or call 1-844-844-8040.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your <u>plan</u> for a denial of a <u>claim</u>. This complaint is called a <u>grievance</u> or <u>appeal</u>. For more information about your rights, look at the explanation of benefits you will receive for that medical <u>claim</u>. Your <u>plan</u> documents also provide complete information on how to submit a <u>claim</u>, <u>appeal</u>, or a <u>grievance</u> for any reason to your <u>plan</u>. For more information about your rights, this notice, or Assistance, contact: Capital Blue Cross at 1-888-428-2566 or the Department of Labor's Employee Benefits Security Administration at 1-866-444-EBSA (3272) or www.dol.gov/ebsa/healthreform.

Does this plan provide Minimum Essential Coverage? Yes

Minimum Essential Coverage generally includes plans, health insurance available through the Marketplace or other individual market policies, Medicare, Medicaid, CHIP, TRICARE, and certain other coverage. If you are eligible for certain types of Minimum Essential Coverage, you may not be eligible for the premium tax credit.

Does this plan meet Minimum Value Standards? Yes

If your plan doesn't meet the Minimum Value Standards, you may be eligible for a premium tax credit to help you pay for a plan through the Marketplace.

About these Coverage Examples:



This is not a cost estimator. Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the <u>cost sharing</u> amounts <u>(deductibles, copayments)</u> and <u>coinsurance</u>) and <u>excluded services</u> under the <u>plan</u>. Use this information to compare the portion of costs you might pay under different health <u>plans</u>. Please note these coverage examples are based on self-only coverage.

Peg is Having a Baby (9 months of in-network pre-natal care and a hospital delivery)

The plan's overall deductible	\$500
Specialist copayment	\$40
Hospital (facility) coinsurance	0%
Other coinsurance	0%

This EXAMPLE event includes services like:

Specialist office visits (prenatal care)
Childbirth/Delivery Professional Services
Childbirth/Delivery Facility Services
Diagnostic tests (ultrasounds and blood work)
Specialist visit (anesthesia)

Total Exam	ple Cost	19	12,700
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In this example, Peg would pay:

Cost Sharing	
Deductibles	\$500
Copayments	\$10
Coinsurance	\$0
What isn't covered	
Limits or exclusions	\$60
The total Peg would pay is	\$570

Managing Joe's type 2 Diabetes (a year of routine in-network care of a well-controlled condition)

14	The plan's overall deductible	\$500
	Specialist copayment	\$40
	Hospital (facility) coinsurance	0%
	Other coinsurance	0%

This EXAMPLE event includes services like:

Primary care physician office visits (including disease education)
Diagnostic tests (blood work)
Prescription drugs

Durable medical equipment (glucose meter)

Total Example Cost	\$	5,600
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In this example, Joe would pay:

Cost Sharing	
Deductibles	\$500
Copayments	\$1,500
Coinsurance	\$0
What isn't covered	
Limits or exclusions	\$20
The total Joe would pay is	\$2,020

Mia's Simple Fracture (in-network emergency room visit and follow up care)

8	The plan's overall deductible	\$500
	Specialist copayment	\$40
	Hospital (facility) coinsurance	0%
	Other coinsurance	0%

This EXAMPLE event includes services like:

Emergency room care (including medical supplies)

Diagnostic test (x-ray)

Durable medical equipment (crutches)

Rehabilitation services (physical therapy)

Total Example Cost \$	2,800
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In this example, Mia would pay:

Cost Sharing	
Deductibles	\$500
Copayments	\$300
Coinsurance	\$0
What isn't covered	
Limits or exclusions	\$0
The total Mia would pay is	\$800

The plan would be responsible for the other costs of these EXAMPLE covered services.

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